

THE PRIVACY POLICY OF THIS WEBSITE

WHY THIS NOTICE

On this page, we describe how this website manages the processing of the personal data of users who consult it.

It is a policy statement, issued pursuant to Article 13 of the European Data Protection Regulation no. 2016/679, addressed to those who interact with the web services accessible on-line through the address: www.havas.it, corresponding to the home page of HAVAS Milan S.r.l.

The statement applies only to the access site and not to other websites users may consult through links.

The statement is also based on Recommendation no. 2/2001 on the protection of personal data adopted, on 17 May 2001 by the Working Party of the European authorities established by Article 29 of Directive 95/46/EC, to set forth certain minimum requirements for collecting personal data on-line and, specifically, when and how the controllers must provide certain information to users when they connect to web pages, regardless of the purposes of the connection.

PLACE OF DATA PROCESSING

The processing related to web services of this site are handled only by technical personnel assigned to process the data or by others assigned for occasional maintenance operations.

No data deriving from the web service are transferred or disseminated.

The personal data provided by users requesting the sending of informative material or contacts for personnel selection are used solely to provide the requested service and are disclosed to third parties only when necessary for this purpose.

TYPES OF DATA PROCESSED

Browsing data

The IT systems and software procedures behind the functioning of this website acquire some personal data during normal operation, and their transmission is implicit in the use of the Internet communication protocols.

This information is not collected to be associated with identified data subjects, but its nature might permit the identification of the users through processing and association with data held by third parties.

This category of data includes the IP addresses or domain names of the computers used by the users who connect to the site, addresses in URI (uniform resource identifier) format of the resources requested, the time of the request, the method used to submit the request to the server, the size of the file received in response, a numeric code indicating the status of the response by the server (successful, error, etc.), and other parameters relative to the operating system and to the IT environment of the user.

These data are used solely to obtain anonymous statistical information on site use and to monitor proper functioning and are deleted immediately after processing. The data might be used to

determine responsibility in case of hypothetical IT crimes damaging to the site: barring this eventuality, data of web contacts currently remain for no more than seven days.

Data provided voluntarily by the user.

The optional, explicit, and voluntary sending of e-mail to the addresses indicated on this site results in the subsequent acquisition of the sender's address, necessary for responding to the requests, as well as any other personal data included in the message.

Policy statement updates will be made as required and displayed on the website pages for particular services on request.

OPTIONAL NATURE OF DATA PROVISION

Apart from browsing data, the user is free to provide the personal data shown on the request forms or otherwise indicated in contacts with the company to solicit the sending of informative material or other communications. Failure to provide them may make it impossible to fulfil the requests.

MODES OF PROCESSING

The personal data are processed with automated instruments for the time strictly necessary to achieve the purposes for which they were collected.

Specific security measures are observed to prevent loss of the data and their illicit or improper use or unauthorized access.

RIGHTS OF THE DATA SUBJECT

The subjects to whom the data refer shall be entitled, at any time, to obtain confirmation of the existence of those data and to learn their content and origin, verify their correctness, ask that they be supplemented or updated, and correct them (Article. 15-22 of the European Regulation).

Pursuant to that same article, they shall have the right to ask that their data be cancelled, anonymized, or blocked if they are used illegally, and otherwise to oppose their processing for legitimate reasons.

THE PROCESSING "CONTROLLER" AND THE DATA PROTECTION OFFICER

The processing "controller": HAVAS Milan S.r.l. Via San Vito 7 – 20123 Milan

The Data Protection Officer is: Daniele Nguyen, e-mail contact: daniele.nguyen@havas.com

AUTHORITY FOR FILING CLAIMS

Claims regarding the processing may be filed with the competent authority: Garante sulla Protezione dei Dati personali, Piazza Venezia n. 11 - 00187 ROME, Fax: (+39) 06.69677.3785, Telephone switchboard: (+39) 06.696771, e-mail: protocollo@gpdp.it PEC: protocollo@pec.gpdp.it